International Fertility and the Workplace survey Privacy Notice

This Privacy Notice explains how we collect, use, share, and protect your information in connection with the International Fertility and the Workplace survey market research activities. For other ways of interacting with Ferring, or doing business with us, please see the notices for those categories.

Legal Information

Data Controller

Ferring International Center S.A. Chemin De la Vergognausaz 50 1162 St Prex Switzerland responsible for the handling of your information. This responsibility may be exercised *alone* or *jointly* with other companies in the Ferring Group.

Personal Data

The following information is collected:

- *Personal characteristic* (e.g. date or birth, gender, geographic location)*;*
- *Professional Information* (e.g., workplace, position);
- *Feedback and Insights (e.g. your opinions, experiences and feedback related to our project goal of understanding the experience of managing fertility treatment and employment.*

Please be aware that Ferring does not directly collect your personal data for the International Fertility and the Workplace survey research activities and responses are provided anonymously. To uphold the highest legal, ethical, and regulatory standards required of us, we rely on carefully selected and trusted vendors to conduct these activities on our behalf. We advise reviewing their privacy notices for further clarification.

Please note that if the market research reveals an adverse event concerning a Ferring medicinal product or a complaint in relation to a Ferring product, we are required to process personal and/or sensitive data to comply with our pharmacovigilance obligations. We do this in line with our Global Safety Privacy Notice.

Purpose(s)

Your Personal Data is used in accordance with the applicable Ferring Group Privacy Policy for purposes, including:

- *Identify Policy Opportunities*: Gain insights into unmet needs and trends to better understand the expectations of people undergoing fertility treatment while in employment and provide evidence for adjustments to employer policies.
- *Insights*: Collect valuable perspectives from employers and employees to improve patient outcomes and address social challenges.

Legal Basis

Your Personal Data will only be handled and used for the purposes above if:

- *Your consent was obtained according to applicable data protection and privacy laws, regulations, and directives.*

- *We need to perform contractual obligations towards you or take pre-contractual steps at your request*;
- *We need to comply with our legal, regulatory, or reporting obligations or to comply with a court/authority order; or*
- *We have a legitimate business interest such as understanding the market needs, perceptions, and trends, helping us refine our designs, execution and analyses. These insights serve our interests in strategy optimization.*

Data Sharing

For the purposes listed above, third parties, such as those listed below may have access to your Personal Data:

- *Companies within the Ferring Group;*
- *Suppliers* and *service providers* (e.g., cloud providers, consultants, hosting suppliers, communications agencies, travel and events agencies, database providers);
- *Business partners* – Fertility Matters at Work CiC who will sub-contract primary research and analysis to SBL Ideas Ltd t/a This Can Happen Global.
- *Competent supervisory, regulatory authorities*, or *courts*.

When transferring Personal Data to a third party outside the European Economic Area (EEA) without an adequate level of data protection according to relevant authorities, we will protect your Personal Data by using Standard Data Protection Clauses or another transfer mechanism and by conducting a Transfer Impact Assessment (TIA).

Retention

Ferring will follow the appropriate actions to ensure your personal data is retained only for the period required to fulfil the purposes outlined in this Privacy Notice. Ferring will only retain personal data for a longer period if required or permitted by law or by applicable regulations within the pharmaceutical industry.

Your Rights

You have the right to access, rectify, update, delete, object, limit the processing of your Personal Data, request data portability and withdraw your consent. You can exercise these rights by contacting Ferring via the Data Subject Contact Form.

You also have the right to complain about the use of your Personal Data to the relevant Supervisory Authority.

Security

We maintain appropriate technical and organizational measures to safeguard Personal Data from unauthorized access or loss. While we continually monitor and update this security measures, please note that online protection is a shared responsibility.

If you suspect any security compromise/vulnerability, please contact us immediately via this form: Data Subject Contact Form.

Cookies

When you visit this website, data about your use of the website may be collected. This tracking technology uses cookies to collect aggregate data about website usage and activity, such as how many users visit the website and how often. This data may be shared with a third-party service provider in order to further improve our web services.

Unless you adjust your preferences to refuse cookies, Ferring and third parties will issue cookies when you digitally interact with us according to the Cookie Banners on the websites.

You can block cookies by adjusting your browser settings. You can also use our Cookie Banner to manage your preferences by accessing the "Privacy Preference Center" on our websites.

Modifications

Please check our Privacy Notice whenever you visit our website for any updates. This will help you stay informed about our continuous efforts to uphold the highest standards of data protection.

Contact Information:

Contact us online at: Data Subject Contact Form or physically at:

Global Privacy
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Chemin De la Vergognausaz 50
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EU Representative for GDPR
(Att.: Data Protection Officer)
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